

Strategic Staff Mobility Training for Higher Education Leaders

Why is staff mobility strategically important for institutional success?

Staff mobility is a catalyst for **institutional transformation and innovation**, connecting higher education institutions in Europe and worldwide. Staff mobility supports all university missions, from attracting top talent to advancing research. It also empowers staff at all levels to develop and run new educational and research initiatives, fostering greater collaboration and increasing staff motivation and job satisfaction. Yet, even with institutional strategies in place, many institutions struggle to harness the full potential of staff mobility.

Thanks to this comprehensive, **invitation-only training**, sponsored institutions will learn how to leverage staff mobility as a dynamic tool for innovation, professional development, and cooperation, to unlock its powerful multiplier effect across institutional priorities.

Benefits of participation

- Advancing staff mobility in collaboration with top international experts
- Exchanging insights and best practice among senior peers in Austria, Croatia, Czechia, Iceland, Hungary and Slovenia
- Creating a tailored institutional action plan
- Form connections for ongoing peer support in implementing the new institutional plans

Who should participate?

This training is designed for institutional teams of senior leaders who drive strategy and operational staff managing implementation of staff mobility, to ensure both perspectives are represented for an effective institutional change.

Key institutional actors who would benefit from participating include:

- Vice-Rector for Internationalisation
- Secretary General
- Head of the International Relations Office
- Head of the Human Resources Department
- Institutional Erasmus+ Coordinator
- Vice-Dean for International Cooperation or Internationalisation
- Other staff members identified as essential by the institution

